

Competition Policy

Engro Polymer & Chemicals Limited believes in fair trade and competition. Therefore it is the policy of the Company that all of its directors and employees shall, in carrying out their duties to the Company, comply with relevant laws including the Competition Act, 2010. All employees are responsible for familiarizing themselves with the requirements of these law's as any violation may result in penalties and / or criminal offences.

No director or employee should assume that the Company's interest ever requires otherwise. Moreover, no one in the Company has authority to give any order or direction that would result in a violation of this policy.

It is recognized that on occasion there may be legitimate doubt as to the proper interpretation of the law. In such circumstances, it is required that the employee refers the case through appropriate channels to the Legal Department for an opinion.